

Can They Ask That? - Identifying illegal interview questions

Directions: For each question, indicate whether the interviewer can (YES) or cannot (NO) legally ask the question at the interview.

QUESTION	YES	NO
1. What kind of name is Dzivat?		
2. Did you work or attend school under another name?		
3. Are you married, single or divorced?		
4. At the time of employment, can you verify your legal right to work in the United States?		
5. Are you a US Citizen?		
6. How many days of work did you miss last year?		
7. Do you plan on going back to school?		
8. Can you see well enough to complete an application?		
9. Do you own or rent your home?		
10. How long have you lived at your current address?		
11. What activities do you do outside of work? Any hobbies?		
12. Do you have a current driver's license?		
13. What types of skills did you learn in the Navy?		
14. Have you served in any wars?		
15. What is the name and address of a relative to be notified in case of an emergency?		
16. What languages do you speak fluently?		
17. Are you planning on having children anytime soon?		
18. Can you lift 70 pounds?		
19. This job requires overtime and weekend hours. Are you available to work on the weekend?		